



Sheringham High School

Holt Road, Sheringham, Norfolk NR26 8ND

Tel 01263 822363

Web www.sheringhamhigh.co.uk **Email** office@sheringhamhigh.co.uk

Headteacher Dr. Andrew Richardson

October 2021

Dear Colleague,

Teaching Assistant

Thank you for your interest in the post of Teaching Assistant (TA). The person appointed will be an enthusiastic individual with good interpersonal skills who enjoys working with young people. I attach a job description and person specification for the post.

We are very proud of our school and particularly of the work of our Teaching Assistants who do a wonderful job in supporting students. If you want a job where you can see the difference that you can make to a young person's confidence, social skills and learning then this is it! Some TAs have enjoyed their work so much that they are now embarking on careers in teaching.

About the School

Sheringham High School became an Academy in 2011 and is situated on the North Norfolk coast, forty or so minutes from Norwich. Until September 2021, Sheringham High was the central high school in the North Norfolk Academy Trust which has now merged with Synergy MAT.

We are a popular School that caters for over 700 students aged from 11 to 18 who live in Sheringham, Holt and the many surrounding villages. The School occupies a wonderful campus set in its own spacious playing fields with views of the sea.

Visitors comment on the very positive relationships between staff and students, and recognise the focus on learning in a caring and supportive environment. We provide a rich extra-curricular programme that includes a range of artistic, social, technological, literary, linguistic, sporting, dramatic, STEM and musical activities which the appointee should be looking to develop.

Our best ambassadors are our students and we warmly welcome potential applicants to visit the School and see it in action.

Examination results at GCE and GCSE consistently put Sheringham in the top tier of Norfolk schools and, once again, 2021 successes were many under challenging circumstances.

Significantly, the School's EBACC percentages are always much higher than national averages year on year and we are committed to a broad and balanced curriculum built on this EBACC foundation which forms the basis of a strong sixth form transition.

Ofsted

In October 2017 the School was inspected by Ofsted and judged 'good'.

Ofsted stated, 'The above-average results achieved by pupils in Year 11 in 2016 improved further in 2017 to well above average. A higher-than-average proportion of pupils met national expectations in English and mathematics. The proportion of pupils achieving the English Baccalaureate was well above average.

Furthermore, the better-than-average progress made by pupils throughout key stages 3 and 4 last year

improved further in 2017. This year, on average, pupils achieved over half a grade higher than others nationally.'

Trustees, governors and staff are not complacent. We continue to work very hard to be an even better school. When we are next inspected we are confident that Ofsted will recognise the progress we continue to make and results that are well above Norfolk and national averages.

Why Sheringham?

I'm confident that you would find the school a most enjoyable and rewarding place to work. The colleague appointed to the post will be joining the school at a very exciting, if unusual, time. Furthermore, I know that the support given to a new colleague joining the School will be first rate.

A summary of why you should consider joining Sheringham:

The students are wonderful;

The department is strong;

The school and Trust values and celebrates the STEM, Arts and Vocational subjects;

Sheringham is an enjoyable and rewarding place to work and staff are very supportive of each other;

An individual Continual Professional Development programme will be put in place to meet your professional aspirations;

Ofsted judged the School 'good' in all categories;

The results track record is outstanding in many areas;

Student behaviour is very good with very positive relationships between staff and students;

Many staff live in or around Norwich and enjoy the 40 or so minutes commute to school. Staff car sharing schemes work well.

I look forward to receiving your application by **Monday 18th October at 9am**, although we reserve the right to appoint earlier if an exceptional candidate applies for the post, so I would encourage you to apply before this date.

Yours sincerely

A handwritten signature in blue ink, appearing to be 'Dr Andrew Richardson', written over the typed name below.

Dr Andrew Richardson
Headteacher